



INVITES YOU TO

Strategising Seminar on

SCALING UP FOR NEW GROWTH

HR CHALLENGES & STRATEGIES IN UPTURN ECONOMY



Friday, July 24, 2009

GALAXY HOTEL

NH-8, Sector-15, Gurgaon

COLLABORATOR



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Confederation of Management Professionals

..... A New Generation Management Forum

BACKGROUND

Sustaining the turbulent economy has made organisations world over more resilient to the unpredicted changes. The cumulative response of the economy has restored the faith of both the domestic & overseas investors. Stability of Govt. has worked as a stimulus to the snail paced growth. Revival of economy has set HR to yet another challenging task of keeping people engaged for higher productivity and retain them for organisational competitiveness especially when the competitors are eyeing for your key performers. Annual Performance Rewards & Compensation Review being round the corner, retaining people has become a gigantic task for most of the people managers. Increasing customer demands keep us on our toes to render timely services. People being the centre to the performance & product / service satisfaction, HR needs a new strategy to beat the ongoing challenges and keep surging ahead to tap the hidden opportunities.

Chief Guest:

Mr. S. Mukhopadhyaya
Chief Labour Commissioner
Govt. of India

Guest of Honour:

Mr. K K Gupta
Executive Director
Indian Oil Institute of Petroleum Management

Dr. C S Venkata Ratnam
Director
International Management Institute

Key Note Speaker:

Mr. S Y Siddiqui
Managing Executive Officer
Admn. (HR, Finance & IT)
Maruti Suzuki India Ltd.

Programme Director:

Mr. Hari Nair
VP – HR, Sona Koyo Steering Systems Ltd
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Mr. A S Sharma
Director, JURIS HR
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WISDOM TREE

Mr. Sanjeev Sethi
Corporate Director – HR,
Imperial Hotels
Mr. Harpreet Singh Grover
CEO, Cocubes
Ms. Malvika Joshi
Director – HR, Ciena India
Ms. Rachna Mukherjee
Director – HR, Aircel
Mr. S D Tripathi
President – Group HR, SRF Group
Mr. Rajiv Kapoor
Executive VP – HR, JCB India Ltd.
Mr. S Varadraj
VP – HR & CPO, Quattro
Mr. Hari Nair
Vice President – HR
Sona Koyo Steering Systems Ltd
Mr. Madhusudan Dutta
Group Head – HR,
SREI & Quippo Infrastructure
Ms. Geetanjali Pandit Gupta
Group Head - Talent Engagement,
Indian Express
Mr. Vijay Rai
Group President – HR, LEE
Mr. Yogesh Misra
Head - Northern Region
Thomas Assessment
Mr. Ashok Arya
Director, OD Institute
Prof. Sunil Bakshi
Dean Academics, NSHM
Mr. Rajesh Rai
Director – HR, Benetton India

KEY LEARNING:

- ★ Sustain People Lean Structure in Organisations
- ★ Regain the Lost People Morale
- ★ Retain Star Performers who stayed till Market Upturn
- ★ Keep People Engaged & Enhance their Productivity
- ★ Maintain Efficient Employee Cost to Remain Competitive
- ★ Balance Employee Satisfaction & People Cost
- ★ Innovate Compensation & Rewards Methods
- ★ Role of Leaders when through with the Tough Time
- ★ Use of Learning & Development as a tool for Faster Response
- ★ Importance of Second Line of Leadership for New Growth

SEMINAR COVERAGE

- ★ Leadership Challenges for HR to face Unprecedented Change in the Reviving Economy
- ★ HR Strategy during Upturn: A Pro-active Winning Approach
- ★ Sustaining Internal Efficiency & Maintaining Low Employee Cost
- ★ Non-Monetary Benefits & Variable Performance Pay for Value Addition
- ★ Restructuring Compensation & Benefits Linking with Business Profitability
- ★ Leadership Effectiveness for Sustained Growth: Success Story of Winning Organisations
- ★ Enhancing People Participation through Reinforced Employee Engagement
- ★ Keeping People Morale & Sustaining Employer Brand in the Reviving Economy
- ★ Retention of Talent to Check Flight due to Market Upsurge
- ★ Strategic Learning & Development for Organisational Preparedness for Growth & Sustenance
- ★ Outsourcing as a Strategic Tool: A Business Perspective in the Post Downturn Economy
- ★ Developing Second Line of Leadership for Lurking Growth

TARGET AUDIENCE:

- ★ CEOs, MDs, Directors & Business Heads
- ★ HR Heads & People Managers at Key Role

TIMINGS :

- ★ Registration : 9:00 A.M. to 9:30 A.M.
- ★ Seminar : 9:30 A.M. to 5:30 P.M.

INVESTMENT

Category	Nomination Fee (per delegate)		
	Single	Double	Group
Members	Rs. 2500	Rs. 2250	Rs. 2000
Non Members	Rs. 3000	Rs. 2750	Rs. 2500
Students	Rs. 750 (On producing valid Id card during Registration)		

For Registration, Sponsorship & Branding

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CONFEDERATION OF MANAGEMENT PROFESSIONALS

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REPLY FORM

Strategizing Seminar on

Scaling up for New Growth: HR Challenges & Strategy in Upturn Economy

Friday, 24 July, 2009

GALAXY HOTEL NH-8, Exit-8, Sector-15, Gurgaon, **Tel:** 0124 4565000

S.N.	NAME	DESIGNATION	DEPTT.

Organization:.....
Communication Address:
Mobile..... Phone:..... Fax:.....
Email:.....
I, hereby, enclose a cheque/DD for Rs....., No., dated....., drawn on(bank), being Registration fee for the above mentioned delegates.

Date..... Name: Designation..... Sign:.....

Please draw cheque /DD favouring "**Confederation of Management Professionals**", payable at Gurgaon and send it, along with the duly filled in Registration Form, to:

Mr. A S Sharma / Mr. Hari Nair
Confederation of Management Professionals
324 P, Sec. 14, Gurgaon 122001.

Contact: 0124-4085551; Mob.9810261611, 9810638318 (A Sinha), 9811411966 (V Razdan)
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